

**COLORADO PUBLIC TELEVISION  
CHANNEL 12 (CPT12)  
Denver, Colorado**

**ANNUAL EEO PUBLIC FILE REPORT  
December 1, 2017 through November 30, 2018**

**STATEMENT OF EEO POLICY:**

This EEO Public File Report is filed in compliance with the FCC's 2003 EEO Rule and has been prepared on behalf of CPT12. CPT12 is a public broadcasting station.

CPT12, an equal opportunity employer, is dedicated to providing broad outreach regarding job vacancies, and we seek the help of local organizations in referring qualified applicants. Organizations that wish to receive information about vacancies at the station should contact Kasandra Cooper, FCC EEO coordinator, by calling (303) 296-1212, or writing to the attention of Kasandra Cooper, CPT12, 2900 Welton Street, Denver, CO 80205.

For purposes of this Public File Report, a vacancy was deemed "filled" not when the offer was extended, but when the candidate accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person or over the phone. The vacancies are listed below, followed by Recruitment Sources which are identified by number and listed with contact information.

Additional inquiries regarding CPT12's Employment Statistical Report (as required by CPB Compliance requirements) can be made to Kasandra Cooper (kcooper@cpt12.org / (303) 296-1212) or found at the offices of Colorado Public Television: 2900 Welton Street, Denver, CO 80205.

**FULL-TIME VACANCIES DURING REPORTING PERIOD (December 1, 2017 to November 30, 2018):**

<b>FULL-TIME POSITION</b>	<b>RECRUITMENT SOURCES USED</b>	<b>RECRUITMENT SOURCE FOR SUCCESSFUL APPLICANT</b>	<b>TOTAL # OF APPLICANTS FROM ALL SOURCES</b>
n/a	n/a	n/a	n/a

*Total number of persons interviewed for full-time positions during applicable period: 0*

**RECRUITMENT SOURCES:**

*CPT12 will continue to strive to update, refine, and expand its mailing lists through further efforts in the months and years ahead and intends to use the improved mailing lists for virtually all job openings.*

	<b>RECRUITMENT SOURCE: NAME, CONTACT, EMAIL, PHONE #, ADDRESS</b>	<b>TOTAL # INTERVIEWEES PROVIDED BY SOURCE DURING PERIOD</b>	<b>FULL-TIME POSITIONS FOR WHICH THIS SOURCE WAS UTILIZED</b>
0.	Unknown source / Generic online search		
1.	Internal candidate / Former employee		
2.	Employee Referral		
3.	Recruiter Networking: Kim Johnson, President & GM; Heather Dalton, Production Director Dominic Dezzutti, VP of Content; Mark Seewald, VP of Station Operations; Shari Bernson, Director of Development; Paula Roth, Director of Corp Support & Special Events; Pam Parker, Director of Marketing & Communications; Kim White, Director of Finance; Sally Wicks, Director of Content Management		
4.	Unsolicited Applications		
5.	Manager Networking		
6.	CPT12 Website: <a href="http://www.cpt12.org">www.cpt12.org</a>		
7.	CPT12 Board of Directors		
8.	CPT12 Community Advisory Board (CAB)		
9.	Media Match: <b>Site:</b> <a href="http://media-match.com/">media-match.com/</a> (TV & Film Professional job board/membership site)		
10.	Colorado Nonprofit Association: <b>Site:</b> <a href="http://coloradononprofits.org">coloradononprofits.org</a> Contact: Linda Chaisson, Office Manager Email: <a href="mailto:info@coloradononprofits.org">info@coloradononprofits.org</a> Phone: (303) 832-5710 Address: 789 Sherman St., Denver 80203 (Nonprofit Professional job board)		
11.	Colorado Broadcasters Association (CBA): <b>Site:</b> <a href="http://coloradobroadcasters.org">coloradobroadcasters.org</a> Contact: Sarah Weber, Administrative Assistant Address: 333 W. Hampden Ave., Englewood, 80110 Phone: (720) 536-5427 (TV & Film Professional job board)		
12.	Mayor's Office of Workforce Development: <b>Site:</b> <a href="http://connectingcolorado.com">connectingcolorado.com</a> Address: 1391 Speer Blvd., 5 <sup>th</sup> Fl., Denver, 80204 Contact: Al O'Hara		

	<p>Email: <a href="mailto:al.ohara@ci.denver.co.us">al.ohara@ci.denver.co.us</a>  Phone: (720) 865-5556  (Colorado's Job Bank/Statewide Workforce  Offices/Denver Employer  Services &amp; Job Unit)</p>		
13.	<p>The Society of Broadcast Engineers  <b>Site:</b> <a href="http://www.sbe.org">www.sbe.org</a>  Contact: Chris Scherer, Member Services Director  Email: <a href="mailto:cscherer@sbe.org">cscherer@sbe.org</a>  Phone: (317) 846-9000  (Broadcasting engineering job board)</p>		
14.	<p>TVJobs.com  <b>Site:</b> <a href="http://www.tvjobs.com">www.tvjobs.com</a>  Email: <a href="mailto:info@tvjobs.com">info@tvjobs.com</a>  Phone: (760) 754-8177  Address: P.O. Box 4116, Oceanside, CA 92052  (Broadcasting job database)</p>		
15.	<p>Andrew Hudson's Job List  <b>Site:</b> <a href="http://www.andrewhudsonsjoblist.com">www.andrewhudsonsjoblist.com</a>  Contact: Andrew Hudson  Email: <a href="mailto:info@ahjobslist.com">info@ahjobslist.com</a>  Site: <a href="http://www.andrewhudsonsjoblist.com">www.andrewhudsonsjoblist.com</a>  Phone: (720) 350-4329  Address: 5130 S. Hanover Way, Englewood, 80111</p>		
16.	<p>Current (newspaper)  <b>Site:</b> <a href="http://www.current.org">www.current.org</a>  Contact: Emily  Email: <a href="mailto:advertising@current.org">advertising@current.org</a>  Site: <a href="http://www.current.org">www.current.org</a>  Phone: (877) 745-8776 X1  Address: 6930 Carroll Ave., Tacoma Park, MD 20912</p>		
17.	<p>Five Points Business District:  Contact: Nell Washington, Project Manager  <b>Email:</b> <a href="mailto:nwashington@fivepointsbiz.org">nwashington@fivepointsbiz.org</a>  Site: <a href="http://www.fivepointsbiz.org">www.fivepointsbiz.org</a>  Phone: (303) 832-5000  Site: <a href="http://fivepointsbiz.org/">fivepointsbiz.org/</a>  Address: 2444 Washington St., Denver 80205</p>		
18.	<p>Gay, Lesbian, Bisexual &amp; Transgender (GLBT) Community  Center of Colorado:  Contact: Kelly Nichols, COO  <b>Email:</b> <a href="mailto:knichols@glbtcolorado.org">knichols@glbtcolorado.org</a>  Site: <a href="http://www.glbtcolorado.org">www.glbtcolorado.org</a>  Phone: (303) 733-7743  Address: 1301 E. Colfax Ave., Denver, 80218</p>		
19.	<p>Urban League of Metropolitan Denver:  Contact: N'Neka Woulard  <b>Email:</b> <a href="mailto:info@denverurbanleague.org">info@denverurbanleague.org</a>  Website: <a href="http://www.denverurbanleague.org">www.denverurbanleague.org</a></p>		

	Phone: (303) 377-2790 Address: 700 E. 24 <sup>th</sup> Ave., Ste. 8, Denver, 80205		
20.	CLLARO – Colorado Latino Leadership, Advocacy and Research Organization: <b>Email:</b> cllaro@cllaro.org / ricardo.rocha@cllaro.org Contact: Ricardo Rocha Site: www.cllarocolorado.org Phone: (303) 722-5150 Address: 309 W. 1 <sup>st</sup> Ave., Denver, 80223		
21.	The National Academy of Television Arts & Sciences (NATAS): -National Job Bank: Contact: Bob Lazo <b>Email:</b> rlazo@emmyonline.tv Site: <a href="http://emmyonline.org">http://emmyonline.org</a> Phone: (212) 586-8424 Address: 1697 Broadway, New York, NY 10019 -NATAS Heartland Chapter: Contact: Audrey Elling <b>Email:</b> office@emmyawards.tv Site: <a href="http://emmyawards.tv">http://emmyawards.tv</a> Phone: (303) 722-0916 Address: 1247 Eureka Court, Highlands Ranch, 80126		
22.	Colorado Media School: Contact: Terry Cuff, Career Services Director <b>Email:</b> tcuff@beonair.com Site: <a href="http://beonair.com">http://beonair.com</a> Phone: (303) 937-7070 Address: Belmar, 404 S. Upham St., Lakewood, 80226		
23.	University of Colorado, School of Journalism & Mass Communication (Boulder, CO): Contact: Christine Mahoney, Internship and Career Coordinator <b>Email:</b> Christine.mahoney@colorado.edu Site: <a href="http://www.journalism.colorado.edu">www.journalism.colorado.edu</a> Phone: (303) 492-5480 Address: 1511 University Ave., 478 UCB, Boulder, 80309 <b>Career Buffs Job Board:</b> <a href="http://www.myinterfase.com/cuboulder_cmci/employer/">http://www.myinterfase.com/cuboulder_cmci/employer/</a>		
24.	Metropolitan State College of Denver: Contact: Kate Agathon, Employer Relations Specialist <b>Email:</b> kagathon@msudenver.edu Site: <a href="http://www.msudenver.edu">www.msudenver.edu</a> Phone: (303) 556-3664 Address: 890 Auraria Pkwy., Denver, 80204		
25.	Craigslist.org <b>Site:</b> <a href="http://www.craigslist.org">www.craigslist.org</a> Contact: n/a - National job board		

26.	Indeed.com <b>Site:</b> www.indeed.com Contact: n/a - National job board		
27.	Regis University <b>Site:</b> www.regis.edu Contact: Karen Adducci, Employer Relations Developer		

**SUPPLEMENTAL RECRUITMENT MEASURE / MENU OPTION ITEMS:**

ACTIVITY/DESCRIPTION	DATE	STAFF PARTICIPANT	SPONSOR/GROUP
<b>LEADERSHIP ROLES IN PBS COMMUNITY:</b>			
	2018	Kim Johnson	<ul style="list-style-type: none"> <li>• Kim Johnson, President and General Manager: Member of PBS Board of Directors</li> </ul>
	2018	Kim Johnson	<ul style="list-style-type: none"> <li>• Kim Johnson, President and General Manager: Acting Vice President of the affinity group, IPTSA (Independent Public Television Station Association)</li> </ul>
	2018	Sally Wicks	<ul style="list-style-type: none"> <li>• Sally Wicks, Director of Content Management, Member of Traffic Advisory Committee</li> </ul>
<b>CPT12 TOURS FOR COMMUNITY ASSOCIATIONS:</b>			
	5/2018	Dominic Dezzutti	<ul style="list-style-type: none"> <li>• Justice High, Lafayette, CO</li> <li>• Group Lead: Marda Kim</li> </ul>
	5/2018	Dominic Dezzutti	<ul style="list-style-type: none"> <li>• West Leadership Academy</li> <li>• Group lead: Erin Luby</li> </ul>
<b>COMMUNITY PARTNERSHIPS:</b>			
	5/2018	Dominic Dezzutti	<ul style="list-style-type: none"> <li>• Adoption Options: Lunch &amp; Learn Fundraiser -D. Dezzutti presented as program speaker</li> </ul>
	6/2018	Dominic Dezzutti	<ul style="list-style-type: none"> <li>• Community Shares: Summer Celebration -D. Dezzutti award recipient for "Spark the Change Colorado &amp; B:CIVIC - 2018 Community Impact Amplifiers"</li> </ul>

	2018	Paula Roth/Pam Parker	• Freedom Service Dogs
	2018	Pam Parker	• Women's Bean Project
	2018	Pam Parker	• Comeback Yoga
	2018	Paula Roth/Pam Parker	• Adoption Options
	2018	Shari Bernson	• Community Shares Workplace Giving Campaign
<b>COMMUNITY EVENTS:</b>			
	2/2018	Paula Roth/Pam Parker	• Environmental Film Festival
	3/2018	Paula Roth	• Alamo Drafthouse CEFF Screening
	5/2018	Paula Roth/Sam Safarian	• Red Rocks Concert: Purple Experience
	6/2018	Paula Roth/Sam Safarian	• Red Rocks Concert: Brit Floyd - The World's Greatest Pink Floyd Show
	7/2018	Paula Roth/Sam Safarian	• Red Rocks Concert: Killer Queen
	8/2018	Paula Roth/Sam Safarian	• Red Rocks Concert: "1964" The Tribute - The #1 Beatles Show in the World
	9/2018	Paula Roth	• Colorado Collectibles: Forney Museum of Transportation
	9/2018	Paula Roth/Sam Safarian	• Red Rocks Concert: Get the Led Out - The American Led Zeppelin
<b>INTERNSHIPS:</b>			
	5/2018- 8/2018	Dominic Dezzutti	• Intern: Jerry Farmer • School: Colorado Christian University
	6/2018- 8/2018	Dominic Dezzutti	• Intern: John Blake • School: Ithaca College
	9/2018- 12/2018	Dominic Dezzutti	• Intern: Eden Friedman • School: University of Colorado at Boulder