

**Colorado Public Television, Inc.  
CPT12 Denver, Colorado**

**ANNUAL EEO PUBLIC FILE REPORT  
December 1, 2012 – December 1, 2013**

**Statement of EEO Policy**

This EEO Public File Report is filed in compliance with the FCC's 2003 EEO Rule and has been prepared on behalf of CPT12. CPT12 is a public broadcasting station.

CPT12 is an equal opportunity employer, is dedicated to providing broad outreach regarding job vacancies, and we seek the help of local organizations in referring qualified applicants. Organizations that wish to receive information about vacancies at the station should contact Susan Baroch, Executive Assistant, by calling 303.296.1212, or writing to the attention of Susan Baroch, CPT12, 2900 Welton St., Denver, CO 80205.

For purposes of this report, a vacancy was deemed "filled" not when the offer was extended, but when the candidate accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person or over the phone. The vacancies are listed below, followed by Recruitment Sources which are identified by number and listed with contact information.

**Full-time Vacancies Filled during Reporting Period (December 1, 2012 to December 1, 2013)**

<b>Full-time Position</b>	<b>Recruitment Sources Used</b>	<b>Recruitment Source for Successful Applicant</b>	<b>Total # applicants from all sources</b>
Executive Assistant	1,2,3,8,9,12,15,16,18,20,21,23,30,31	15	21
Marketing Coordinator	1,2,3,8,9,12,15,16,18,20,21	pending	45

Total number of persons interviewed during applicable period: 12

## **RECRUITMENT SOURCES:**

CPT12 will continue to strive to update, refine, and expand its mailing lists through further efforts in the months and years ahead and intends to use the improved mailing lists for virtually all job openings.

**1. Internal candidate, former employee**

**2. Employee Referral**

**3. Recruiter Networking** – CPT12, 2900 Welton St., Denver, CO 80205

Kim Johnson, VP of Broadcast Operations  
Paula Roth, Director of Corp. Underwriting  
Dominic Dezzutti, Production Director  
Shari Bernson, Membership Director  
Mark Seewald, Technology Director  
Brad Haug, Programming Director

**4. Denver Post Newspaper**

1560 Broadway  
Denver, CO 80202  
303.832.3232

**5. La Voz Hispana de Colorado**

Hispanic Print Media LLC  
PO Box 11398  
Denver, CO 80211  
Att.: Barb Lipton  
(classifieds@LaVozColorado.com)  
Phone: 303-936-8556

**6. Mayor's Office of Workforce Development  
Colorado's Job Bank/Statewide Workforce Offices**

Denver Employer Services – Jobs Unit  
1391 Speer Blvd., 5<sup>th</sup> Floor  
Denver, CO 80204  
Contact: Al O'Hara  
Phone: 720.865.5556  
[Al.Ohara@ci.denver.co.us](mailto:Al.Ohara@ci.denver.co.us)

**7. Ohio Center for Broadcasting**

5800 W. Alameda Ave., Ste. #A  
Denver, CO 80226  
Contact: William Homann, Placement Coordinator  
Phone: 303.937.7070  
Email: [education.denver@beonair.com](mailto:education.denver@beonair.com)

**8. University of Colorado**

**School of Journalism and Mass Communication**

Boulder, CO

Contact: Beth Gaddaert

Phone: 303.492.5007

[Elizabeth\\_Gaeddert@Colorado.edu](mailto:Elizabeth_Gaeddert@Colorado.edu)

**9. Colorado Broadcasters' Association Website**

P.O. Box 2369

Breckenridge, CO 80424

Contact: Marilyn Hogan, CEO/President

Phone: 970.547.1388

**10. Metropolitan State College of Denver**

1201 5<sup>th</sup> Street

Denver, CO 80204

303.556.2400, #2

Contact: Monique Seals, 303.556.6106

[www.ecampusrecruiter.com/mscd](http://www.ecampusrecruiter.com/mscd)

**11. Hispanic Chamber of Commerce**

924 W. Colfax Ave.

Denver, CO 80204

Contact: Phil Rodriguez

Phone: 303.595.8977

Fax: 303.595.8977

**12. Urban League of Metropolitan Denver**

5900 E. 39<sup>th</sup> Ave.

Denver, CO 80207

Contact: Sharon Alexander Holt

Phone: 303.388.5861

Fax: 303.321.1245

**13. Unsolicited Applications**

**14. Manager's networking**

**15. Colorado Nonprofits Organization**

455 Sherman St., Ste. 207

Denver, CO 80203-4494

[jobs@coloradononprofits.org](mailto:jobs@coloradononprofits.org)

[www.coloradononprofits.org](http://www.coloradononprofits.org)

**16. KUVU**

2900 Welton St.  
Denver, CO 80205  
Carlos Lando, Executive Director

**17. Regis University**

3333 Regis Blvd.  
Denver, CO 80221  
Phone: 303.458.4100  
Att.: Karen Metzger-Aducci  
[kmetzger@regis.edu](mailto:kmetzger@regis.edu)  
303.458.3509

**18. CPT12 website**

[www.cpt12.org](http://www.cpt12.org)

**19. Society of Broadcast Engineers website**

**20. NATAS**

<http://jobbank.emmyonline.org>

**21. Community Advisory Board**

Colorado Public Television  
2900 Welton Street  
Denver, CO 80205  
Phone: 303-991-5039  
22. Andrew Hudson's  
Rocky Mountain PR Jobs List  
[www.prjobslist.com](http://www.prjobslist.com)

**23. Free Speech Television**

2900 Welton Street, Suite 300  
Denver, CO 80205  
Phone: 303.442.8445, x100  
Sean M. Cone  
[sean@freespeech.org](mailto:sean@freespeech.org)

**24. LaRasa**

Polly Baca, Executive Director  
309 W. 1<sup>st</sup> Ave.  
Denver, CO 80223

**25. Craig's List**

[www.denver-craigslist.org](http://www.denver-craigslist.org)  
Offshoot website: Indeed.com

**26. Job Bank Website**

<http://jobbank.emmyonline.org>

**27. Northeast Denver Islamic Center**

Imam Ali, Director

[NDIC34@aol.com](mailto:NDIC34@aol.com)

303-297-8010, x112

**28. Office of Economic Development (MIS/IT)**

201 W. Colfax Ave., Dept. 1005

Denver, CO 80202

720.913.1648 Phone

720.913.1652 Fax

Att: Stephen W. Martinez, Agency Support Tech.

[Stephen.Martinez@denvergov.org](mailto:Stephen.Martinez@denvergov.org)

**29. TVjobs.com**

**30. MediaMatch**

<http://www.media-match.com/usa>

Membership website for US film & tv

**31. Indeed.com**

Job searching website