

**Colorado Public Television, Inc.
CPT12 Denver, Colorado**

**ANNUAL EEO PUBLIC FILE REPORT
December 1, 2011 – December 1, 2012**

Statement of EEO Policy

This EEO Public File Report is filed in compliance with the FCC's 2003 EEO Rule and has been prepared on behalf of CPT12. CPT12 is a public broadcasting station.

CPT12 is an equal opportunity employer, is dedicated to providing broad outreach regarding job vacancies, and we seek the help of local organizations in referring qualified applicants. Organizations that wish to receive information about vacancies at the station should contact Julie Robbins, FCC EEO coordinator, by calling 303.296.1212, or writing to the attention of Julie Robbins, CPT12, 2900 Welton St., Denver, CO 80205.

For purposes of this Report, a vacancy was deemed "filled" not when the offer was extended, but when the candidate accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person or over the phone. The vacancies are listed below, followed by Recruitment Sources which are identified by number and listed with contact information.

Full-time Vacancies Filled during Reporting Period (December 1, 2011 to December 1, 2012)

Full-time Position	Recruitment Sources Used	Recruitment Source for Successful Applicant	Total # applicants from all sources
Executive Assistant to the President	1,2,3,8,9,12,15,16,18,20,21,23,30,31	15	21

Total number of persons interviewed during applicable period: 3

SUPPLEMENTAL RECRUITMENT MEASURES/MENU OPTION ITEMS:

Activity/Description	Date	Staff Participant	Sponsor
<u>Leadership Roles in PBS Community:</u>			

<u>CPT12 Tours for Community Associations</u>			
Cub Scouts Pack 747	March 20, 2012	Dominic Dezzutti	Tracy Elbert 2416 Holmes Ct. Parker, CO 80138 303.972.9004
<u>Community Partnerships</u>			
Open World Program 2011 Media Day	March 14, 2012	Wick Rowland, Presenter to visiting international journalists	Harrison Cochrane
<u>Community Events</u>			
Colorado Broadcasters Association's Virtual Job Fair	May 21-25, 2012	Paula DeGroat, Business Manager	Justin Sasso, President, Colorado Broadcasters Association
<u>Internships</u>			

RECRUITMENT SOURCES:

CPT12 will continue to strive to update, refine, and expand its mailing lists through further efforts in the months and years ahead and intends to use the improved mailing lists for virtually all job openings.

	Recruitment Source: Name, Address, Contact Person, Telephone Number	Total Number Interviewees Provided by Source During Period	Full-time Positions for which this Source was Utilized
1.	Internal candidate, former employee		1
2.	Employee Referral		1
3.	Recruiter Networking Kim Johnson, VP of Broadcast Operations Dutch Hodges, VP, Marketing & Development		1

	Paula Roth, Director of Corp. Underwriting Dominic Dezzutti, Production Director Shari Bernson, Membership Director Mark Seewald, Technology Director Brad Haug, Programming Director KBDI-TV 2900 Welton St. Denver, CO 80205		
4.	Denver Post Newspaper 1560 Broadway Denver, CO 80202 303.832.3232		
5.	La Voz Hispana de Colorado Hispanic Print Media LLC PO Box 11398 Denver, CO 80211 Att.: Barb Lipton (classifieds@LaVozColorado.com) Phone: 303-936-8556		
6.	Mayor's Office of Workforce Development Colorado's Job Bank/Statewide Workforce Offices Denver Employer Services – Jobs Unit 1391 Speer Blvd., 5 th Floor Denver, CO 80204 Contact: Al O'Hara Phone: 720.865.5556 Al.Ohara@ci.denver.co.us		
7.	Ohio Center for Broadcasting 5800 W. Alameda Ave., Ste. #A Denver, CO 80226 Contact: William Homann, Placement Coordinator Phone: 303.937.7070 Email: education.denver@beonair.com		
8.	University of Colorado School of Journalism and Mass Communication Boulder, CO Contact: Beth Gaddaert Phone: 303.492.5007 Elizabeth_Gaeddert@Colorado.edu		1
9.	Colorado Broadcasters' Association Website P.O. Box 2369 Breckenridge, CO 80424 Contact: Marilyn Hogan, CEO/President Phone: 970.547.1388		1
10.	Metropolitan State College of Denver 1201 5 th Street Denver, CO 80204 303.556.2400, #2 Contact: Monique Seals, 303.556.6106 www.ecampusrecruiter.com/mscd		1
11.	Hispanic Chamber of Commerce 924 W. Colfax Ave. Denver, CO 80204 Contact: Phil Rodriguez Phone: 303.595.8977 Fax: 303.595.8977		
12.	Urban League of Metropolitan Denver 5900 E. 39 th Ave. Denver, CO 80207 Contact: Sharon Alexander Holt Phone: 303.388.5861 Fax: 303.321.1245		
13.	Unsolicited Applications		
14.	Manager's networking		1
15.	Colorado Nonprofits Organization 455 Sherman St., Ste. 207 Denver, CO 80203-4494 Charley Shimanski, President and CEO Phone: 303-832-5710	1	1

	jobs@coloradononprofits.org www.coloradononprofits.org		
16.	KUVO 2900 Welton St. Denver, CO 80205 Phone: Carlos Lando, Executive Director		1
17.	Regis University 3333 Regis Blvd. Denver, CO 80221 Phone: 303.458.4100 Att.: Karen Metzger-Aducci kmetzger@regis.edu 303.458.3509		1
18.	CPT12 website www.cpt12.org		1
19.	Society of Broadcast Engineers website		
20.	NATAS http://jobbank.emmyonline.org		1
21.	Community Advisory Board Colorado Public Television 2900 Welton Street Denver, CO 80205 Phone: 303-991-5039		1
22.	Andrew Hudson's Rocky Mountain PR Jobs List www.prjobslist.com		
23.	Free Speech Television 2900 Welton Street, Suite 300 Denver, CO 80205 Phone: 303.442.8445, x100 Sean M. Cone sean@freespeech.org		1
24.	LaRasa Polly Baca, Executive Director 309 W. 1 st Ave. Denver, CO 80223		
25.	Craig's List www.denver-craigslist.org Offshoot website: Indeed.com		
26.	Job Bank Website http://jobbank.emmyonline.org		1
27.	Northeast Denver Islamic Center Imam Ali, Director NDIC34@aol.com 303-297-8010, x112		
28.	Office of Economic Development (MIS/IT) 201 W. Colfax Ave., Dept. 1005 Denver, CO 80202 720.913.1648 Phone 720.913.1652 Fax Att: Stephen W. Martinez, Agency Support Tech. Stephen.Martinez@denvergov.org		
29.	TVjobs.com		
30.	MediaMatch http://www.media-match.com/usa Membership website for US film & tv		1
31.	Indeed.com Job searching website		

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