Colorado Public Television, Inc. CPT12 Denver, Colorado

ANNUAL EEO PUBLIC FILE REPORT December 1, 2010 – December 1, 2011

Statement of EEO Policy

This EEO Public File Report is filed in compliance with the FCC's 2003 EEO Rule and has been prepared on behalf of CPT12. CPT12 is a public broadcasting station.

CPT12 is an equal opportunity employer, is dedicated to providing broad outreach regarding job vacancies, and we seek the help of local organizations in referring qualified applicants. Organizations that wish to receive information about vacancies at the station should contact Carol Davis, FCC EEO coordinator, by calling 303.296.1212, or writing to the attention of Carol Davis, CPT12, 2900 Welton St., Denver, CO 80205.

For purposes of this Report, a vacancy was deemed "filled" not when the offer was extended, but when the candidate accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person or over the phone. The vacancies are listed below, followed by Recruitment Sources which are identified by number and listed with contact information.

Full-time Vacancies Filled during Reporting Period (December 1, 2010 to December 1, 2011)

Full-time Position	Recruitment Sources Used	Recruitment Source for Successful Applicant	Total # Interviewed from all Sources
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Total number of persons interviewed during applicable period:

SUPPLEMENTAL RECRUITMENT MEASURES/MENU OPTION ITEMS:

Activity/Description	Date	Staff Participant	Sponsor
I I I D I I DDG			
<u>Leadership Roles in PBS</u> <u>Community:</u>			
2010 Television Person of the Year Award	December 26, 2010	Willard D. "Wick" Rowland President and CEO	The Denver Post
Speaker, "Public Broadcasting in the Age of New Media and Extreme Politics"	February 2, 2011	Willard D. "Wick" Rowland President and CEO	LoDo Rotary Club

Speaker, Broadcasting and the New Media: Public and Commercial Program for journalists from Kyrgyzstan to visit U.S.	March 9, 2011	Willard D. "Wick" Rowland President and CEO	U.S. State Department CIES Program Denver Press Club
2010 Awards of Excellence: Best Mini-Documentary or Series Sandzen: Ecstasy of Color Second Place: Rex Ray: How to Make a Rex Ray Best News Special or Public Affairs Special: Studio 12: Return to Iwo Jima Certificate of Merit: CIO Circa 1935	March 12, 2011	Joshua Hassel, Heather Dalton Kim Hadhazy, Steffan Tubbs Joshua Hassel Dominic Dezzutti Larry Patchett	Colorado Broadcasters Assoc.
Panelist, <i>Devil's Advocate</i> television show with Jon Caldara discussing public broadcasting funding	March 16, 2011	Willard D. "Wick" Rowland President and CEO	Independence Institute
Panelist, National Association of Corporate Directors (NACD), Program about public television and funding	March 16, 2011	Willard D. "Wick" Rowland President and CEO	National Association of Corporate Directors Denver Country Club
Presentation: TV Broadcast Journalism in the U.S. to International Institute of Education, 22 foreign journalists from 21 countries	July 18, 2011	Willard D. "Wick" Rowland President and CEO	U.S. State Department IIE International Visitor Leadership Program
CPT12 Tours for Community Associations			
Girl Scout Troop 1266, Westminster, CO Contact: Christiano9630@Comcast.com	February 9, 2011	Dominic Dezzutti	Girl Scouts, Troop 1266
JFA, Kris Hipps, 303-780- 9191 50 W. 5 th , Denver, CO	April 6, 2011	Dominic Dezzutti	Kris Hipps JFA
'I Have a Dream," Colorado Foundation, 1836 Grant St., Denver, CO 80203 720-289-8078	June 20, 2011	Dominic Dezzutti	Dusty Teng Colorado Foundation
Red Hat Hotties 12450 N. Josephine St. Denver, CO 303-452-4342	November 18, 2011	Dominic Dezzutti	Lois Limmel
Community Partnerships			
Denver Public Schools Online High School 1350 E. 33 rd Ave. Denver, CO 80205	Ongoing – CPT12 provides free devices and services for mobile internet	Mark Seewald	Mike Clem-DPS Office: 720-424-8290 Email: Michael_Clem@dpsk12.org

Junior Achievement 1445 Market St., Ste. 200 Denver, CO 80202	Ongoing – CPT12 provides free devices and services for mobile internet	Mark Seewald	Hollie Stevenson, VP-Education I Junior Achievement Rocky Mt. Office: 303-628-7364 Email: hstevenson@jacolorado.org
Halo Center for Youth 2758 Welton St. Denver, CO 80205	CPT12 provides the Halo Center with free IT support & staff and leases them space for their after-school programs at a significantly- reduced rate.	Mark Seewald	Terri Wash Office: 303-757-2368 http://www.haloworldwide.org/halo- homes/denver/
Community Events			
Whole Foods CPT12 5% Day	February 10, 2011	Kim Johnson	Whole Foods
Buffalo Wild Wings CPT12 10% Day	October 26, 2011	Paula Roth	Buffalo Wild Wings
<u>Internships</u>			
Betty Parish	2010-2011	Marketing, Membership	CPT12

RECRUITMENT SOURCES:

CPT12 will continue to strive to update, refine, and expand its mailing lists through further efforts in the months and years ahead and intends to use the improved mailing lists for virtually all job openings.

	Recruitment Source: Name, Address, Contact Person, Telephone Number	Total Number Interviewees Provided by Source During Period	Full-time Positions for which this Source was Utilized
1.	Internal candidate, former employee		
2.	Employee Referral		
3.	Recruiter Networking Kim Johnson, VP of Broadcast Operations Dutch Hodges, VP, Marketing & Development Paula Roth, Director of Corp. Underwriting Dominic Dezzutti, Production Director Shari Bernson, Membership Director Mark Seewald, Technology Director Brad Haug, Programming Director KBDI-TV 2900 Welton St. Denver, CO 80205		
4.	Denver Post Newspaper 1560 Broadway Denver, CO 80202 303.832.3232		
5.	La Voz Hispana de Colorado Hispanic Print Media LLC PO Box 11398 Denver, CO 80211 Att.: Barb Lipton (classifieds@LaVozColorado.com) Phone: 303-936-8556		
6.	Mayor's Office of Workforce Development Colorado's Job Bank/Statewide Workforce Offices Denver Employer Services – Jobs Unit 1391 Speer Blvd., 5 th Floor		

Contact: Al O'Hara Phone: 720.865.5556 AL Obarsifici donver.co.us Ohio Center for Broadcastring S800 W. Alameda Ave., Ste. #A Denver, CO 80226 Contact: William Homann, Placement Coordinator Phone: 60.937.7070 Phone: 60.937.7070 Phone: 60.937.7070 Phone: 60.937.7070 Phone: 60.937.7070 Broadcaster of Colorado School of Journalism and Mass Communication Boulder. CO Contact: Belth Gaddert Phone: 303.492.5007 Filizabeth Gardedref@Colorado cedu Colorado Broadcasters' Association Website P.O. Box 2369 Breckenridge, CO 80424 Contact: Marily Hogan, (RO/President Phone: 970.347.1388 Memorpolitan State College of Denver Denver, CO 80044 303.556.2400, #22 Contact: Monique Seals, 303.556.6106 www.campusscerutier com/msed II. Hispanic Chamber of Commerce 924 W. Colfax Ave. Denver, CO 80204 Contact: Monique Seals, 303.556.6106 contact: Monique Seals, 303.556.6106 www.campusscerutier com/msed II. Hispanic Chamber of Commerce 924 W. Colfax Ave. Denver, CO 80204 Contact: Monique Seals, 303.556.6106 Contact: Monique Seals, 303.556.6106 Contact: Monique Seals, 303.556.6106 Denver, CO 80204 Contact: Monique Seals, 303.556.6106 Denver, CO 80204 Contact: Monique Seals, 303.556.6106 Denver, CO 80204 Contact: Shron Alexander Holt Phone: 303.388.5877 PR. 303.393.8977 12. Urban League of Metropolitan Denver Denver, CO 80204 Contact: Shron Alexander Holt Phone: 303.388.561 Fax 303.321,1245 13. Insolicited Applications 14. Manager's networking 15. Colorado Nonprofits Organization 455 Sherman St., Ste. 207 Denver, CO 80205 Phone: Carlos Lando, Executive Director 17. Regis University 333 Regis Blvd. Denver, CO 80202 Phone: 303.488.8410 Art. Karcan Merager-Aducci lander for the steady of the s			
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	Denver, CO 80205	
	Phone: 303-991-5039	
22.	Andrew Hudson's	
	Rocky Mountain PR Jobs List	
	www.prjobslist.com	
23.	Free Speech Television	
	2900 Welton Street, Suite 300	
	Denver, CO 80205	
	Phone: 303.442.8445, x100	
	Sean M. Cone	
	sean@freespeech.org	
24.	LaRasa	
	Polly Baca, Executive Director	
	309 W. 1 st Ave.	
	Denver, CO 80223	
25.	Craig's List	
	www.denver-craigslist.org	
	Offshoot website: Indeed.com	
26.	Job Bank Website	
	http://jobbank.emmyonline.org	
27.	Northeast Denver Islamic Center	
	Imam Ali, Director	
	NDIC34@aol.com	
	303-297-8010, x112	
28.	Office of Economic Development (MIS/IT)	
	201 W. Colfax Ave., Dept. 1005	
	Denver, CO 80202	
	720.913.1648 Phone	
	720.913.1652 Fax	
	Att: Stephen W. Martinez, Agency Support Tech.	
	Stephen.Martinez@denvergov.org	
29.	TVjobs.com	
30.	MediaMatch	
	http://www.media-match.com/usa	
	Membership website for US film & tv	
31.	Indeed.com	
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